

## HEALTH, SAFETY & ENVIRONMENT POLICY

We at Bridgestone India Private Limited, Manufacturer of high-Quality Steel Belted Radial Tires, Tubes and Flaps are committed to demonstrate excellence in our Occupational Health, Safety and Environmental Management Systems & Performance on a continual basis.

To achieve this, we shall

- a) Comply with all applicable Health, Safety and Environment Legislation and Other Requirements to which we subscribe.
- b) Proactively anticipate risk and opportunities and address them through objectives, implementation plans, processes and industrial best practices.
- c) Inculcate process risk-based thinking as a core responsibility in all functions to enhance individual ownership, accountability and performance.
- d) Focus on protection of the environment, prevention of injuries and ill health with focus on Behavioral Based Safety.
- e) Maintain consistent focus on technology, innovative solutions, digitalization, asset integrity, process improvements at the planning and operational levels.
- f) Prevent and control all work-related incidents by Implementing Safety Mission Statement, Safety Fundamental Activities (3S, KY, RA & Safety Rules) based on Awareness, Engineering and System to realize, "Safety First, Always".
- g) Strengthen the Awareness, Skill and Competence of our employees and Sub- contractors / Vendors working at BSID Plant (s).
- h) Contribute to fight the global warming by reducing CO2 emissions and promoting the environmental activities contributing to a sustainable society.
- i) Develop environmentally friendly products, by applying proper considerations across the entire value chain, in order to achieve safety and environmental outstanding performances

Monitor & review the suitability, adequacy and effectiveness of our SHE Management Systems periodically

Date: 23<sup>rd</sup> September 2020

  
Parag Satpute  
Managing Director (Occupier)